Exhibit A

ENSIGHT CRC GROUP, LLC

Providing Credit Risk Consulting Services to the Banking Community



BENEFITS OF CRC GROUP LOAN REVIEW

Loan review recorded electronically on a proprietary loan review program by CRC Group will provide the following benefits to the bank:

- STRUCTURED ANALYSIS AND CONSISTENT REPORTING FOR EACH LOAN REVIEWED
- THE LOAN REVIEW REPORT WILL PRESENT A SEPARATE DETAILED SUMMARY REPORT FOR EACH LOAN REVIEWED
- REAL TIME TRANSMISSION OF LOAN EXCEPTIONS CAN BE PROVIDED TO BANK MANAGEMENT THAT WILL FACILITATE AN EXPEDITED RESOLUTION OF EXCEPTIONS & ISSUES DURING THE REVIEW
- THE LOAN DATA FIELDS RECORDED IN THE PROGRAM DATABASE WILL ENABLE ANALYSIS OF BOTH QUANTITATIVE AND QUALITATIVE INFORMATION TO PROVIDE REPORTING TO MANAGEMENT AND THE BOARD OF DIRECTORS ON LOAN PORTFOLIO CREDIT RISKS SUCH AS RISK GRADE MIGRATION, CONCENTRATIONS, DOCUMENT EXCEPTIONS, LOAN POLICY AND UNDERWRITING EXCEPTIONS, UTILIZATION & EFFECTIVENESS OF FINANCIAL LOAN COVENANTS, AND LOAN UNDERWRITING RISK TRENDS
- A ROBUST DATABASE OF CREDIT INFORMATION FOR REVIEWED ACTIVE LOANS THAT OVER TIME SHOULD REPRESENT MORE THAN 75% OF THE COMMERCIAL LOAN BALANCES OUTSTANDING
- THE DATABASE FIELDS CAN ACCOMMODATE "BOTTOM-UP" STRESS TESTING WHICH IS FAR MORE VALUABLE TO MANAGEMENT AND THE BOARD OF DIRECTORS THAN MACRO "TOP-DOWN" STRESS TESTING.